



# POPI Act Compliance Statement

At Bonair Virtual Airline, we are committed to ensuring compliance with the Protection of Personal Information Act (POPI Act) and safeguarding the personal information of our members and stakeholders. We have implemented the following measures to align with the principles outlined in the POPI Act:

**Consent:** We obtain explicit consent from individuals before collecting their personal information. We clearly communicate the purpose of collecting the information and any intended uses to ensure transparency. During the application process, pilots are required to accept our form, indicating their consent to our data collection and processing practices.

**Data Security:** We have implemented robust security measures to protect personal information from unauthorized access, loss, or disclosure. The data collected is entrusted to Google, and access is limited to the head of operations, who ensures the proper handling and safeguarding of the information stored in our Google Drive.

**Data Minimization:** We collect only the necessary personal information required for the intended purpose. We prioritize data minimization and privacy by avoiding the collection of excessive or irrelevant information. The information we collect includes details needed to communicate with pilots and add them to our virtual airline platforms, as well as relevant data about their experience in the virtual aviation community to evaluate their fit within our airline.

**Purpose Limitation:** We strictly use personal information only for the specific purposes for which it was collected. We do not utilize the collected data for any other unrelated or undisclosed purposes without obtaining additional consent from individuals. The sole purpose of collecting the data is to add the individual to our virtual airline if they are accepted.

**Access and Correction:** We provide individuals with access to their personal information held by our virtual airline. They have the ability to correct or update any inaccuracies. On platforms such as Discord, pilots can manage their information by changing their name or leaving the server. On WhatsApp, they can update their contact number or leave the group. On our website, pilots can modify their name in their user profile. This ensures that individuals have control over their personal information.

**Data Transfers:** We do not transfer any personal data to third parties. All data collected remains within our virtual airline's internal systems and is used solely for our own purposes.

**Data Breach Notification:** We have established procedures to detect, respond to, and report any data breaches as required by the POPI Act. In the event of a data breach detected within our Google Drive, Discord server, or website, the head of operations takes immediate action. They promptly notify all individuals within our virtual airline about the breach and implement necessary measures, such as blocking the servers or adjusting security settings, to mitigate any potential harm.

By adhering to these principles and implementing the necessary safeguards, Bonair Virtual Airline ensures compliance with the POPI Act and maintains a high standard of data protection and privacy for our members and stakeholders.

If you have any questions or concerns regarding our compliance with the POPI Act or the handling of your personal information, please contact our designated Data Protection Officer.

