



GDPR Act Compliance Statement

1. Introduction

Bonair Virtual Airline ("Bonair Virtual", "we", "us") is a Virtual Airline operating within the VATSIM network. We are committed to protecting the personal data of our members and complying with the General Data Protection Regulation (GDPR).

2. Lawful Basis for Processing

We collect and process personal data based on:

- Explicit consent provided by members during the application and registration process; and
- Legitimate interest related to the operation and administration of a Virtual Airline.
- Members are required to accept our application form, thereby confirming their consent to our data collection and processing practices.

3. Personal Data We Collect

We collect only the minimum personal data required for Virtual Airline operations, which may include:

- Name
- Email address
- VATSIM ID
- Communication platform identifiers (e.g. Discord or WhatsApp participation)

4. Purpose of Data Collection

Personal data is collected and used solely for:

- Evaluating pilot applications
- Managing Bonair Virtual Airline membership
- Communication with members
- Adding accepted pilots to Bonair Virtual Airline platforms
- Compliance with VATSIM requirements
- Data is not used for any unrelated or undisclosed purposes.

5. Data Storage and Security

Personal data is stored in electronic services. Appropriate technical and organisational measures are in place to protect data against unauthorised access, loss, or disclosure.

Access to stored data is restricted and managed by the Head of Operations, who is responsible for ensuring proper handling and safeguarding of member information.

6. Data Minimisation

Bonair Virtual collects only data that is necessary for its stated operational purposes. We do not collect excessive or irrelevant personal information.





7. Data Sharing and Transfers

Bonair Virtual does not sell, trade, or transfer personal data to third parties. All personal data remains within Bonair Virtual's internal systems, except where required by VATSIM.

8. Data Retention

Personal data is retained only for as long as necessary to fulfil Virtual Airline operational requirements. Inactive or withdrawn memberships may result in data being removed upon request.

9. Member Rights Under GDPR

Members have the right to:

- Access their personal data
- Request correction of inaccurate data
- Request deletion of personal data
- Withdraw consent at any time

Members may manage or update their information through:

- Their website user profile
- Leaving Discord or WhatsApp groups
- Submitting a direct request to Bonair Virtual

10. Opt-Out and Withdrawal of Consent

Members may opt out of data collection by discontinuing use of Bonair Virtual services and submitting a request for data deletion. Withdrawal of consent may affect the ability to remain an active member.

11. Data Breach Notification

Bonair Virtual has procedures in place to detect and respond to data breaches. In the event of a breach involving our website, Google Drive, Discord server, or other platforms, affected members will be notified promptly, and corrective actions will be taken to mitigate risk.

12. Contact Information

For GDPR-related questions, data access requests, or deletion requests, please contact:
Data Protection Officer – Bonair Virtual Airline

